

Extra?
Try beaucoup.

I guess "perks" is too plebeian for execs

ELC BENEFITS AND PERQUISITES

Extra Protection . . . Security . . . Flexibility . . . Choice . . . The ELC Benefits and Perquisites Program provides additional benefits protection for you and your family members while also incorporating choice.

This program provides you with two types of benefits:

1. Standard Benefits, which the company automatically provides to you as an ELC member, and
2. Optional Benefits that you choose from a benefits menu.

Your ELC benefits are in addition to the **basic employee benefits** offered to you by ~~XXXXXX~~

what us low-lives get

STANDARD BENEFITS

God forbid they have out-of-pocket costs

- **Executive Health Plan** — **supplements** the medical, dental, prescription, and vision coverage under your LOB health plan, or other group coverage you may have.
- **Executive Physical Program** — offers you an opportunity to receive a comprehensive annual physical.
- **Long Term Disability Coverage** — provides additional long term disability protection over and above your LOB disability coverage. **which is None, \$0, zilch**
- **Term Life Insurance** — provides additional life insurance protection beyond any LOB life coverage provided to you or elected through your LOB benefits. **\$1M. nice!**

OPTIONAL BENEFITS

Brand new Caddy

You may select one option from each of the following pairs of choices from the benefits menu:

- **Company Leased Vehicle or Car Allowance** = \$1000/month - as a reference
- **Club Membership Reimbursement or Financial Planning Reimbursement** a 2011 mercedes ELS coupe leases for \$699/month

Enclosed is an **ELC Optional Benefits Election and Term Life Beneficiary Designation Form**, on which you need to indicate your **OPTIONAL** benefits choices. More information about your optional choices and the required elections are in this brochure. **Please complete the form and return it to the address noted on the form.**

I'll take this one.
Golf or Tennis anyone?

